

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported)

April 1, 2019

Marsh & McLennan Companies, Inc.
(Exact Name of Registrant as Specified in its Charter)



Delaware
(State or Other Jurisdiction of Incorporation)

1-5998
(Commission File Number)

36-2668272
(IRS Employer Identification No.)

1166 Avenue of the Americas, New York, NY
(Address of Principal Executive Offices)

10036
(Zip Code)

(212) 345-5000
Registrant's telephone number, including area code

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Introductory Note

On April 1, 2019, Marsh & McLennan Companies, Inc. (the “Company”) completed its previously announced acquisition (the “Acquisition”) of all of the outstanding shares of Jardine Lloyd Thompson Group plc, a public company organized under the laws of England and Wales (“Jardine Lloyd Thompson”).

Item 1.02. Termination of a Material Definitive Agreement.

On April 1, 2019, the Company terminated its Bridge Loan Agreement, dated as of September 18, 2018 (the “Bridge Facility”), among the Company, the lenders party thereto and Goldman Sachs Bank USA, as administrative agent. The Bridge Facility had no amounts borrowed under it at termination and no prepayment premium resulted from the termination.

Item 2.01. Completion of Acquisition or Disposition of Assets.

As described above in the Introductory Note, on April 1, 2019, the Company completed the Acquisition. The Acquisition was effected by means of a scheme of arrangement under Part 26 of the United Kingdom Companies Act 2006, as amended.

On September 18, 2018, the Company and MMC Treasury Holdings (UK) Limited, a private limited company organized under the laws of England and Wales and a wholly-owned subsidiary of the Company (“MMC Bidco”), released an announcement pursuant to Rule 2.7 of the United Kingdom City Code on Takeovers and Mergers disclosing the terms on which the Company intended to make a recommended cash offer to acquire the entire issued and to be issued ordinary share capital of Jardine Lloyd Thompson. Under the terms of the recommended offer, Jardine Lloyd Thompson shareholders were entitled to receive, for each Jardine Lloyd Thompson ordinary share held by such shareholders, £19.15 in cash. Jardine Lloyd Thompson’s shares are expected to be delisted from the London Stock Exchange on April 2, 2019, and Jardine Lloyd Thompson shareholders will receive as aggregate consideration in the Acquisition, in accordance with the foregoing exchange ratio, approximately £4.3 billion (or approximately \$5.6 billion based on an exchange rate of U.S. \$1.31:£1) in cash.

The foregoing description of the Acquisition does not purport to be complete and is qualified in its entirety by reference to the Rule 2.7 Announcement for the Acquisition and the Co-operation Agreement entered into in connection with the Acquisition, which are filed as Exhibit 2.1 and Exhibit 2.2, respectively, to this Current Report on Form 8-K and are incorporated by reference herein.

Item 8.01. Other Events.

On April 1, 2019, the Company issued a press release announcing the completion of the Acquisition. A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated by reference herein.

Item 9.01. Financial Statements and Exhibits.

(a) Financial Statements of Business Acquired.

The financial statements required by this Item are not being filed with this Current Report on Form 8-K. Such financial statements will be filed by an amendment to this Current Report on Form 8-K not later than 71 days after the date on which this Current Report on Form 8-K is required to be filed.

(b) Pro Forma Financial Information.

The pro forma financial information required by this Item is not being filed with this Current Report on Form 8-K. Such pro forma financial information will be filed by an amendment to this Current Report on Form 8-K not later than 71 days after the date on which this Current Report on Form 8-K is required to be filed.

(d) Exhibits.

- 2.1 [Rule 2.7 Announcement, dated as of September 18, 2018 \(incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed on September 18, 2018\).](#)
 - 2.2 [Co-operation Agreement, dated as of September 18, 2018, by and among Marsh & McLennan Companies, Inc., MMC Treasury Holdings \(UK\) Limited and Jardine Lloyd Thompson Group plc \(incorporated by reference to Exhibit 2.2 to the Company's Current Report on Form 8-K filed on September 18, 2018\).](#)
 - 99.1 [Press release issued by Marsh & McLennan Companies, Inc., dated as of April 1, 2019.](#)
-

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MARSH & McLENNAN COMPANIES, INC.

By: /s/ Katherine J. Brennan
Name: Katherine J. Brennan
Title: Deputy General Counsel, Chief
Compliance Officer & Corporate Secretary

Date: April 1, 2019



Marsh & McLennan Companies, Inc.
1166 Avenue of the Americas
New York, New York 10036-2774
212 345 5000
www.mmc.com

NEWS RELEASE

Media Contact:

Erick Gustafson
Marsh & McLennan Companies
+1 202 263 7788
erick.gustafson@mmc.com

Investor Contact:

Sarah DeWitt
Marsh & McLennan Companies
+1 212 345 6750
sarah.dewitt@mmc.com

MARSH & McLENNAN COMPLETES ACQUISITION OF JARDINE LLOYD THOMPSON

NEW YORK, April 1, 2019 — Marsh & McLennan Companies, Inc. (NYSE: MMC) today completed the acquisition of Jardine Lloyd Thompson Group plc (JLT) for \$5.6 billion in fully diluted equity value, furthering its role as the world's preeminent professional services firm in the areas of risk, strategy and people.

"Today marks the beginning of a new era with Marsh & McLennan and JLT coming together. This is a combination of strength and strength, and the primary focus is growth – in talent, capabilities, revenue and earnings," said Dan Glaser, President and Chief Executive Officer, Marsh & McLennan Companies.

Market Leader in Risk, Strategy & People

The acquisition advances Marsh & McLennan's leadership position in insurance and reinsurance brokerage, health and retirement. Its global reach spans more than 130 countries. Marsh & McLennan Companies advises 95 percent of the Fortune 1000[®] and has significantly expanded its presence in the middle market and small commercial segments. The combined company provides advice and solutions for more than \$100 billion of annual property/casualty insurance and reinsurance premiums placed globally.

Formidable Collection of Talent

JLT brings Marsh & McLennan a significant influx of talent – more than 10,000 colleagues – providing deeper industry expertise in almost every part of the organization. The combination will create more opportunities for colleagues. Many of JLT's top executives have been named to leadership positions at Marsh & McLennan, Marsh, Guy Carpenter and Mercer including former JLT CEO Dominic Burke, who joins Marsh & McLennan as Vice Chairman and a member of the Executive Committee. Mr. Glaser said, "Our aspiration is to shape our industries and be the employer of choice."

Enhancing Capabilities, Growth & Investment in Data & Analytics

The acquisition builds on Marsh & McLennan's efforts to expand in faster-growing geographies and market segments and invest in data and analytics while enhancing its capabilities across insurance brokerage, retirement and benefits.

Financially Attractive for Shareholders

As previously announced, the transaction is expected to be immediately accretive to adjusted cash EPS and, as modeled, will produce a double-digit internal rate of return. On an adjusted GAAP EPS basis, the deal is expected to be modestly dilutive in year one, neutral in year two, and accretive in year three.

About Marsh & McLennan Companies

[Marsh & McLennan](#) (NYSE: MMC) is the world's leading professional services firm in the areas of risk, strategy and people. The company's 75,000 colleagues advise clients in over 130 countries. With 2018 revenue of \$15 billion, Marsh & McLennan helps clients navigate an increasingly dynamic and complex environment through four market-leading firms. [Marsh](#) advises individual and commercial clients of all sizes on insurance broking and innovative risk management solutions. [Guy Carpenter](#) develops advanced risk, reinsurance and capital strategies that help clients grow profitably and pursue emerging opportunities. [Mercer](#) delivers advice and technology-driven solutions that help organizations meet the health, wealth and career needs of a changing workforce. [Oliver Wyman](#) serves as a critical strategic, economic and brand advisor to private sector and governmental clients. For more information, visit mmc.com, follow us on [LinkedIn](#) and Twitter [@mmc_global](#) or subscribe to [BRINK](#).

¹ FORTUNE 1000® is a trademark of FORTUNE Media IP and is used under license.