

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported)

January 16, 2019

Marsh & McLennan Companies, Inc.

(Exact Name of Registrant as Specified in its Charter)



Delaware

1-5998

36-2668272

(State or Other Jurisdiction of
Incorporation)

(Commission File Number)

(IRS Employer
Identification No.)

1166 Avenue of the Americas, New York, NY

10036

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code

(212) 345-5000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(b) On January 16, 2019, Marsh & McLennan Companies, Inc. (the "Company") announced the appointment of Julio A. Portalatin as Vice Chairman of the Company effective March 1, 2019. Mr. Portalatin currently serves as President and Chief Executive Officer of Mercer. As Vice Chairman, Mr. Portalatin will continue to report to the Company's President and CEO, Dan Glaser, and will no longer serve as a member of the Company's Executive Committee.

(e) On January 16, 2019, the Compensation Committee of the Company's Board of Directors approved the terms of Mr. Portalatin's employment as Vice Chairman of the Company effective March 1, 2019. The principal terms are summarized below.

Mr. Portalatin will receive an annual base salary of \$500,000. Mr. Portalatin will be eligible for an annual bonus with a target of \$1,000,000 commencing with the 2019 performance year (awarded in 2020). Mr. Portalatin will not be eligible for any additional awards under the Company's long-term incentive program and will not be eligible for any severance benefits upon the conclusion of his employment. Mr. Portalatin will continue to be eligible to participate in the Company's employee benefit plans and programs on terms and conditions as are generally provided to similarly situated employees of the Company, as in effect from time to time. While employed by the Company and for 12 months following his termination of employment, Mr. Portalatin will be subject to certain restrictive covenants. Mr. Portalatin's employment as Vice Chairman of the Company is conditioned on his entry into a waiver and release in connection with a letter agreement documenting the terms of his employment and at the termination of his employment.

Item 8.01 Other Events

On January 16, 2019, the Company announced the appointment of Martine Ferland as President and Chief Executive Officer of Mercer, effective March 1, 2019. Ms. Ferland will report to the Company's President and CEO, Dan Glaser, and join the Company's Executive Committee. Ms. Ferland joined Mercer in 2011 as Retirement Business Leader for Europe and Pacific Region. She then served as Europe and Pacific Region President and Co-President, Global Health, before being named Mercer Group President.

A copy of the press release is attached hereto and as Exhibit 99.1 and incorporated by reference herein.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1. Press release issued by Marsh & McLennan Companies, Inc. on January 16, 2019.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MARSH & McLENNAN COMPANIES, INC.

By: /s/ Katherine J. Brennan
Name: Katherine J. Brennan
Title: Deputy General Counsel, Chief
Compliance Officer &
Corporate Secretary

Date: January 18, 2019

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Exhibit</u>
99.1	Press release issued by Marsh & McLennan Companies, Inc. on January 16, 2019.



NEWS RELEASE

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MARSH & McLENNAN NAMES NEW MERCER CEO AND MMC VICE CHAIRMAN
Martine Ferland appointed to lead Mercer
Julio A. Portalatin to serve as MMC Vice Chairman

NEW YORK, January 16, 2019 – Marsh & McLennan Companies (NYSE: MMC), the world's leading expert in risk, strategy and people, today announced key leadership changes to further its growth strategy. Martine Ferland has been appointed to the role of President and Chief Executive Officer of Mercer effective March 1, 2019. Mercer is the global consulting leader advancing the health, wealth and careers of more than 115 million people around the world. In her new role, Ms. Ferland will report to Marsh & McLennan's President and CEO, Dan Glaser, and join the company's Executive Committee.

Dan Glaser commented, "Martine is a talented executive who possesses broad global experience and a proven record of success. Her deep understanding of our business and clients, and more than 30 years of experience across the health, wealth and career spectrum, has uniquely prepared her for the challenge." Ms. Ferland joined Mercer in 2011 as Retirement Business Leader for Europe and Pacific Region. She then served as Europe and Pacific Region President and Co-President, Global Health, before being named Mercer Group President.

Julio A. Portalatin, who served with distinction as Mercer's President and CEO for seven years, will become a Vice Chairman of Marsh & McLennan Companies. In this new role, he will continue to report to Mr. Glaser.

Mr. Glaser described Mr. Portalatin's time leading Mercer, "Julio energized Mercer colleagues and brought our mission and values to life through the work we do. He oversaw a major repositioning of the business that resulted in Mercer's operating income nearly doubling and assets under delegated management increasing fivefold. Julio's legacy with Mercer is one of focused execution, impressive financial performance, and colleague development. I'm pleased the company will continue to benefit from his advice and counsel.

About Marsh & McLennan Companies

Marsh & McLennan (NYSE: MMC) is the world's leading professional services firm in the areas of risk, strategy and people. The company's approximately 65,000 colleagues advise clients in over 130 countries. With annual revenue over \$14 billion, Marsh & McLennan helps clients navigate an increasingly dynamic and complex environment through four market-leading firms. [Marsh](#) advises individual and commercial clients of all sizes on insurance broking and innovative risk management solutions. [Guy Carpenter](#) develops advanced risk, reinsurance and capital strategies that help clients grow profitably and pursue emerging opportunities. [Mercer](#) delivers advice and technology-driven solutions that help organizations meet the health, wealth and career needs of a changing workforce. [Oliver Wyman](#) serves as a critical strategic, economic and brand advisor to private sector and governmental clients. For more information, visit mmc.com, follow us on [LinkedIn](#) and Twitter [@mmc_global](#) or subscribe to [BRINK](#).